



University of Mumbai

NIRMALA COLLEGE OF COMMERCE

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

6.2.2 A

**The functioning of the
Nirmala College of
Commerce is effective and
efficient**




I/c Principal
Dr. Umeshchandra Yadav



6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc

Response: 6.2.1

The functioning of the Institutional bodies is effective and Efficient as visible from policies, administrative setup, appointment and service rules, procedure, deployment of institutional strategic/perceptive /development plan etc.

6.2.1 Functioning of the Institutional bodies

- I) Functioning of the RPH bodies effective and efficient as visible
- A. Through policies
 - B. Through administrative set up
 - C. Through appointment & Service rules
 - D. Through deployment of institutional strategic
 - E. Through prospective plan/ development plan

A) Through policies

Nirmala College of Commerce, centrally located in Malad (E), plays a vital role in catering to the educational needs of the local community. Founded by Mr. Thakarbhai N. Desai, affectionately known as ‘Dadaji,’ the institution was envisioned as a beacon of affordable quality education. Under the dynamic leadership of Madam Aruna Desai, renowned for her philanthropic outlook, this vision was transformed into reality. Hon. Director Aruna Desai remains steadfast in her commitment to providing accessible education to all, serving a cosmopolitan population primarily from lower to middle-lower economic classes.

The college has demonstrated remarkable growth and responsiveness to the community’s needs. In 2005-06, under Madam Desai’s leadership, NMFC Junior College of Commerce and Shanti Devi Shukla Junior College of Science were established to expand educational opportunities. Recognizing the local demand for higher education in commerce and science streams, the Degree College of Commerce was inaugurated in 2007-08. From its modest beginnings with only a few hundred students, the college now educates thousands annually, reflecting its significant development in both quality and outreach.





The institution's policies emphasize accessibility and affordability, ensuring that residents of Malad (E), particularly those unable to afford long-distance travel for education, have access to quality learning opportunities. These efforts align with its mission to address the educational aspirations of the local population while fostering social inclusivity and upward mobility.

B) Through administrative Set- up

Nirmala College of Commerce has its state of infrastructure facilities quality education provided through great administrative set up is as

1. Management Review and Governance

- The management meets regularly to review and ensure the smooth functioning of the institution.
- Decentralized governance setup:
 - a) Chairman
 - b) Vice Chairman
 - c) Secretary
 - d) Treasurer

2. College-Level Administration

- Key personnel involved at the college level:
 - a) Principal
 - b) Faculties
 - c) Supporting Staff
 - d) Administrative Staff

3. Administrative-Level Structure

- Administrative hierarchy:
 - a) Administrative Head
 - b) Senior Clerk
 - c) Junior Clerk
 - d) Housekeeping Staff
 - e) Security Personnel

4. Internal Administration





- Oversight and operational committees:
 - a) Principal
 - b) Faculties
 - c) Committees for academics, administration, and extension activities

This structured administrative framework ensures effective governance and smooth day-to-day operations of the institution.

C) Appointment and Service Rules at Nirmala College of Commerce

1. **Efficient Management**
 - The management ensures efficiency in appointments and service procedures.
2. **Rulebook and Manual**
 - The institution follows its own set of rules and manuals for appointments and service-related matters.
3. **Compliance with Guidelines**
 - All appointments and services are in accordance with the guidelines set by:
 - a) University Grants Commission (UGC).
 - b) University of Mumbai.

This system ensures transparency, compliance, and fairness in managing appointments and service terms.

D) Through deployment of institutional strategic

Through the deployment of a clear and strategic institutional vision, Nirmala College of Commerce has continually evolved to meet the educational needs of the community. Founded by Mr. Thakarbhaji N. Desai, affectionately known as ‘Dadaji,’ the institution was established with the mission of providing affordable quality education. This vision was brought to fruition under the dynamic leadership of Madam Aruna Desai, whose philanthropic outlook and dedication have shaped the college's growth and commitment to accessible education. Serving a cosmopolitan population primarily from lower to middle-lower economic classes, the institution has strategically expanded to address local demands.

In 2005-06, under Madam Desai’s leadership, the NMFC Junior College of Commerce and Shanti Devi Shukla Junior College of Science were established, marking a significant step in broadening educational opportunities. Further, in response to public demand, the Degree





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College of Commerce was inaugurated in 2007-08. Guided by visionary management, the institution continues to grow, driven by its core mission to provide affordable, high-quality education, thereby fostering social inclusivity and empowering the local community.

E) Through prospective plan/ development plan:

From a prospective planning perspective, the Degree College of Commerce, established in 2007-08 in response to public demand, has demonstrated a clear commitment to growth and quality improvement. Since its inception, the institution has expanded significantly, both in terms of student numbers and the quality of education provided. Beginning with just a few hundred students, it now serves thousands annually, reflecting its pivotal role in the community.

Driven by visionary management, the college remains steadfast in its mission to provide affordable and high-quality education. It continuously strives to enhance its standards by implementing recommendations from the NAAC peer team, ensuring a culture of excellence and sustained development. This forward-looking approach underscores the institution's dedication to evolving with the needs of its students and the broader community.




I/c Principal
Dr. Umeshchandra Yadav